20000458

COMMON WAGE DETERMINATION

CITY: Indianapolis COUNTY: Marion STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

Owner: Metropolitan School District of Wayne Township

Project: Complete Renovation Project at Maplewood Elementary School and Commence Renovation project at Fulton Jr. High School; Chaplewood, Chapel Glen, & Stout Field Elementary Schools; and Ben Davis High School

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
Asbestos Workers	Skilled	27.34	10.81
ASSESTOR VI OTILOTO	Semi-skilled	20.25	6.06
	Unskilled	12.66	6.06
Boilermakers	Skilled	27.25	11.20
	Semi-skilled	21.48	10.70
	Unskilled	16.11	10.70
Bricklayers	Skilled	26.50	7.76
•	Semi-skilled	23.85	7.76
	Unskilled	13.25	7.76
Carpenters	Skilled	25.02	8.37
•	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
Carpet Layers	Skilled	22.85	6.52
	Semi-skilled	16.84	5.66
	Unskilled	8.98	4.45
Cement Masons	Skilled	21.55	8.75
	Semi-skilled	17.24	8.75
	Unskilled	12.93	8.75
Chemical Worker	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40

Drywall Installer	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
Dynamite Men	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
Electricians	Skilled	28.65	11.25
	Semi-skilled	23.50	8.37
	Unskilled	12.20	5.37
Elevator Constructors	Skilled	32.49	14.72
	Semi-skilled	22.74	13.36
	Unskilled	16.24	0.00
Glaziers	Skilled	23.43	8.38
	Semi-skilled	18.75	8.38
	Unskilled	8.20	5.14
Hod Carriers	Skilled	20.43	5.80
	Semi-skilled	19.93	5.80
	Unskilled	19.43	5.80
Iron Workers	Skilled	23.60	12.69
	Semi-skilled	18.88	12.69
	Unskilled	14.16	12.69
Laborers	Skilled	20.78	6.35
	Semi-skilled	20.28	6.35
	Unskilled	19.78	6.35
Millwrights	Skilled	22.43	9.34
	Semi-skilled	20.19	8.86
	Unskilled	13.46	7.38
Mortar Mixers	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
Operating Engineers Group I	Skilled Semi-skilled Unskilled	25.25 25.25 25.25	9.49 9.49 9.49

Operating Engineers	Skilled	24.30	9.49
Group II	Semi-skilled	24.30	9.49
5. tup =	Unskilled	24.30	9.49
Operating Engineers	Skilled	21.30	9.49
Group III	Semi-skilled	21.30	9.49
	Unskilled	21.30	9.49
Operating Engineers	Skilled	17.90	9.49
Group IV	Semi-skilled	17.90	9.49
•	Unskilled	17.90	9.49
Painters (Brush-roll)	Skilled	21.59	9.10
	Semi-skilled	15.12	7.96
	Unskilled	10.12	7.20
Painters (Spray)	Skilled	22.59	9.10
	Semi-skilled	16.12	7.96
	Unskilled	11.12	7.20
Pile-Drivers	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
Plasterers	Skilled	22.80	8.10
	Semi-skilled	18.24	8.10
	Unskilled	13.68	8.10
Plumbers &	Skilled	27.80	11.12
Steamfitters	Semi-skilled	20.85	7.87
	Unskilled	12.51	7.87
Pointer/Caulker	Skilled	26.50	7.76
Cleaners	Semi-skilled	23.85	7.76
	Unskilled	13.25	7.76
Roofers	Skilled	21.36	6.75
	Semi-skilled	17.09	4.55
	Unskilled	10.68	2.35
Sheet Metal	Skilled	26.03	13.22
Workers	Semi-skilled	19.52	12.44
	Unskilled	13.02	11.53

Sound &	Skilled	22.30	8.55
Communication	Semi-skilled	18.95	8.41
	Unskilled	11.15	5.30
Sprinkler Fitters	Skilled	27.59	10.45
•	Semi-skilled	27.59	10.45
	Unskilled	27.59	10.45
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Stone Masons	Skilled	26.50	7.76
	Semi-skilled	23.85	7.76
	Unskilled	13.25	7.76
Technical Engineers	s Skilled	23.98	6.29
(Instrument)	Semi-skilled	20.38	5.14
(Instrument)	Unskilled	10.79	5.14
Technical Engineers	Skilled	18.63	4.90
(Rodman/Chainmar		18.63	4.90
	Unskilled	18.63	4.90
Terrazzo Mechanics	Skilled	27.60	7.17
	Semi-skilled	24.84	7.17
	Unskilled	12.42	7.17
T	C1_:11 _ 1	20.50	4.18
Terrazzo Finishers	Skilled	20.50 17.80	4.18 4.18
	Semi Skilled	10.89	4.18
	Unskilled	10.89	4.10
Tile & Marble	Skilled	27.08	7.07
Setters	Semi-skilled	24.37	7.07
	Unskilled	12.19	7.07
Tile / Marble	Skilled	18.61	4.18
Finishers	Semi Skilled	16.76	4.18
	Unskilled	10.89	4.18
	C1 *11 1	10.05	6.05
Truck Drivers	Skilled	19.85	6.25
3 tons & under	Semi-skilled	19.85	6.25
	Unskilled	19.85	6.25
Truck Drivers -	Skilled	19.90	6.25
Tandem	Semi-skilled	19.90	6.25
(Over 15-Ton Single		19.90	6.25
(Over 13-1011 Single) Oliskilled	17.70	0.23

Truck Drivers	Skilled	20.05	6.25
Tri-Axle Truck	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
Truck Drivers	Skilled	19.49	6.25
(Single Axle)	Semi-skilled	19.49	6.25
(Single Plate)	Unskilled	19.49	6.25
Truck Drivers	Skilled	20.05	6.25
Semi-Low Boy	Semi-skilled	20.05	6.25
(Tandem)	Unskilled	20.05	6.25
Truck Mechanics	Skilled	19.56	6.25
II dek ivicenties	Semi-skilled	19.56	6.25
	Unskilled	19.56	6.25
Warehousemen	Skilled	19.90	6.25
vv at endusemen	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Dated 20 of Jan, 2005.

COMMON WAGE COMMITTEE

Industry Representative

Awarding Agency Appointee

County Resident Taxpayer
Legislative Body Appointee

ry Cahill

Governor's Office, State of Indiana County Resident Taxpayer

Owner Appointee

Federation of Labor

Representing the State of Indiana